

Vanderbilt University Law School
Class of 2018 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 179							
Gender Reported:							
Women	94	52.5	80	68,750	147,500	180,000	131,131
Men	85	47.5	70	66,510	115,000	178,000	116,868
Subtotal	179	100.0					
Race Reported:							
Minority	40	23.0	32	60,000	112,500	167,500	112,763
Non-minority	134	77.0	113	70,000	135,000	180,000	127,852
Subtotal	174	100.0					
Gender & Race Reported:							
Minority Women	25	14.4	21	60,000	115,000	180,000	113,710
Minority Men	15	8.6	11	60,000	110,000	155,000	110,955
Non-minority Women	68	39.1	58	100,000	160,000	180,000	138,845
Non-minority Men	66	37.9	55	66,510	110,000	180,000	116,259
Subtotal	174	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	159	89.3	144	70,000	137,500	180,000	126,620
JD Advantage	10	5.6	6	45,000	55,000	65,000	73,000
Start date after 3/15/2019	2	1.1	.	.	.	.	.
Not Employed-Seeking	7	3.9	.	.	.	.	.
Subtotal	178	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	169	94.9	150	66,510	130,000	180,000	124,475
Subtotal	169	94.9					
Employment by Sector							
Private Sector	117	69.2	110	120,000	160,000	180,000	147,645
Public Sector	52	30.8	40	51,125	60,500	65,755	60,755
Subtotal	169	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	159	94.1	144	70,000	137,500	180,000	126,620
JD Advantage-Full-time	9	5.3	6	45,000	55,000	65,000	73,000
JD Advantage-Part-time	1	0.6	.	.	.	.	.
Subtotal	169	100.0					
Employment Categories:							
Business	9	5.3	7	50,000	65,000	72,000	76,429
Judicial Clerk	21	12.4	19	58,000	61,215	61,221	59,009
Private Practice	108	63.9	103	130,000	165,000	180,000	152,485
Government	14	8.3	9	68,499	80,000	82,027	75,626
Public Interest	17	10.1	12	46,330	51,125	57,500	52,368
Subtotal	169	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	5	55.6	.	.	.	.	.
JD Advantage	4	44.4	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	107	99.1	103	130,000	165,000	180,000	152,485
JD Advantage	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	92.9	9	68,499	80,000	82,027	75,626
JD Advantage	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	19	90.5	17	60,000	61,218	61,221	59,623
State	2	9.5	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	13	76.5	10	47,660	51,125	55,000	52,342
JD Advantage	4	23.5	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm (by # of Attorney):							
1-10	3	2.8	.	.	.	.	.
11-25	4	3.7	.	.	.	.	.
26-50	1	0.9	.	.	.	.	.
51-100	4	3.7	.	.	.	.	.
101-250	13	12.0	13	115,000	135,000	150,000	133,462
251-500	17	15.7	15	120,000	130,000	150,000	132,133
501+	66	61.1	65	165,000	180,000	180,000	170,308
Subtotal	108	100.0					
Type of Law Firm Job:							
Associate	106	98.1	102	130,000	165,000	180,000	152,216
Law Clerk	1	0.9	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.8	.	.	.	.	.
Mid-Atlantic	35	20.7	32	122,500	180,000	180,000	151,479
E North Central	14	8.3	13	90,000	180,000	180,000	133,692
W North Central	7	4.1	7	65,000	90,000	105,000	87,011
South Atlantic	40	23.7	38	66,510	155,000	170,000	132,048
E South Central	43	25.4	34	61,215	90,000	122,500	92,722
W South Central	17	10.1	16	75,250	180,000	180,000	145,184
Mountain	2	1.2	.	.	.	.	.
Pacific	6	3.6	.	.	.	.	.
Non-US locations	2	1.2	.	.	.	.	.
Subtotal	169	100.0					
Location of Jobs:							
In-State	29	17.2	21	65,000	120,000	130,000	105,712
Out of State	140	82.8	129	68,499	150,000	180,000	127,529
Subtotal	169	100.0					
# States and Territories w/Employed Grads:							
	29	.	.	.	.	.	.
Total	29	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	30	22.4
Job fair/consortia	22	16.4
Job posting in CSO	10	7.5
Job posted online or in print	1	0.7
Clerkship application process or OSCAR	8	6.0
Return to prior job	3	2.2
Referral	16	11.9
Start own practice or business	1	0.7
Self-initiated/letter	33	24.6
Spring OCI	5	3.7
Other	5	3.7
Subtotal	134	100.0
Timing of Job Offer		
Before graduation	148	87.6
After graduation	21	12.4
Subtotal	169	100.0
Search Status of Employed Grads		
Seeking a different job	12	8.1
Not seeking a different job	136	91.9
Subtotal	148	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	7	2
Judicial Clerk	19	2
Private Practice	106	2
Government	12	2
Public Interest	13	4
Total Reported	157	12
Total Number of Jobs Reported as Funded by Law School		
	10	.
Total Reported	10	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	29	35.8
Job Posting in CSO	3	37.5	0	0	1	12.5	6	7.4
Clerkship application process or OSCAR	0	0	8	50.0	0	0	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	1	12.5	0	0	2	25.0	7	8.6
Letter/self-initiated	2	25.0	5	31.3	4	50.0	14	17.3
All other	2	25.0	3	18.8	1	12.5	25	30.9
TOTAL	8	100.0	16	100.0	8	100.0	81	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	14.3	0	0	30	22.4
Job Posting in CSO	0	0	0	0	10	7.5
Clerkship application process or OSCAR	0	0	0	0	8	6.0
Pre-law school employer	3	42.9	0	0	3	2.2
Referral from friend	0	0	6	42.9	16	11.9
Letter/self-initiated	1	14.3	7	50.0	33	24.6
All other	2	28.6	1	7.1	34	25.4
TOTAL	7	100.0	14	100.0	134	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.6
	Rhode Island	2	1.2
		3	1.8
Mid Atlantic	New Jersey	3	1.8
	New York	30	17.8
	Pennsylvania	2	1.2
		35	20.7
E. North Central	Illinois	8	4.7
	Indiana	1	0.6
	Michigan	1	0.6
	Ohio	4	2.4
		14	8.3
W. North Central	Kansas	1	0.6
	Minnesota	2	1.2
	Missouri	2	1.2
	Nebraska	2	1.2
		7	4.1
South Atlantic	Delaware	1	0.6
	Washington, DC	13	7.7
	Florida	5	3.0
	Georgia	14	8.3
	North Carolina	5	3.0
	Virginia	1	0.6
	West Virginia	1	0.6
	40	23.7	
E. South Central	Alabama	7	4.1
	Kentucky	7	4.1
	Tennessee	29	17.2
		43	25.4
W. South Central	Arkansas	2	1.2
	Texas	15	8.9
		17	10.1
Mountain	Arizona	1	0.6
	Colorado	1	0.6
		2	1.2
Pacific	California	5	3.0
	Oregon	1	0.6
		6	3.6
Non US locations	Non U.S. locations	2	1.2
		2	1.2
TOTAL		169	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Knoxville	3	10.3
Memphis	2	6.9
Nashville	20	69.0
Other/unknown Tennessee	4	13.8
	29	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2018--Vanderbilt University Law School
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	9	100.0	0	0	9	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	107	99.1	1	0.9	108	100.0
Government	14	100.0	0	0	14	100.0
Public interest	17	100.0	0	0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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